

# BUSINESS ETHICS MISSION STATEMENT

*February 2009*



The mission of the Company is to maintain a safe and healthy environment for its staff, creating an awareness among the staff of their rights and responsibilities to include Management and all members of staff. The Management believes that the foundation for that environment exists at Meizhou, and includes awareness of employee rights, a clean and safe facility, and a management structure committed to both upholding those standards and also to striving to find ways to improve them.

As a Company we will subscribe to a high level of social awareness activity by engaging with such organisations that exist to enable us to maintain this target.

## Our company policy is to conduct itself in an ethically correct manner:

### ■ ***Business Integrity***

We will not allow corruption, extortion, embezzlement or falsification.

### ■ ***Improper Advantage***

We will not permit the use of bribes or other means of gaining advantage.

### ■ ***Intellectual Property***

We undertake to protect the intellectual property rights of our business partners.

### ■ ***Under Age Labor***

We will not employ under age labor and we will not purchase products from anyone who is found to employ under age labor.

### ■ ***Fair Business Practices***

We will not use misleading statements and we undertake to keep confidential all customers and suppliers data.

### ■ ***Health & Safety***

We provide a safe environment for our employees and we expect our suppliers to do the same.

### ■ ***Anti Discrimination policy***

We undertake an anti discrimination policy in our employment practice.

THANK YOU

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